



Get up to £5,000 for training *NOW!*

The Iron & Steel Industry Training (West Midlands) Trust, in conjunction with Semta, is offering **grants of up to £2,000 to metals companies for training that supports the strategic development of the business.**

Grants will be made available, in particular, to support training in the following areas: -

- ♦ Management / Leadership development
- ♦ Team working
- ♦ Health, safety & environmental training (e.g. Manual Handling)
- ♦ Specific technical skills
- ♦ Productivity skills (e.g. lean techniques)

Training can be defined as any activity that improves the skills and knowledge of employees relevant to business needs, for example: courses, work-based qualifications, or open or distance learning, coaching and mentoring.

Semta can give independent advice and guidance on skills training that will support business objectives.

Application Process

- ♦ Contact Clare Mckenzie on **024 7679 1546** or email c.mckenzie@covcollege.ac.uk who will help complete an application form in conjunction with SEMTA. Funding is available subject to eligibility criteria being met, and availability of funds upon receipt of application.
- ♦ Funding is not guaranteed until you have received written confirmation from Semta. On completion of training a copy of the original invoice needs to be submitted together with your invoice for 50% of the cost of the training to Semta.

Eligibility Criteria

- ♦ 50% of the net cost of the training will be paid (excluding wages and internal costs) up to a maximum of £2,000 (all costs are exclusive of VAT as VAT is not eligible for funding); where other external sources of funding cannot be identified.
- ♦ One grant per business only. Grants will be paid direct to companies in which the training is carried out; (no grants will be paid direct to training providers).

*The grants will be allocated on a first-come, first-served basis.
Contact us TODAY to make sure your company benefits*